

Virginia District Church of the Nazarene

Child Protection Policy

Keeping our kids and mission safe

Dr. Fuller and District Advisory Board

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DRC
Recommended Process
Criminal Background Checks
For the Local Church

Due to a recent action involving the Board of General Superintendents which involved misconduct with a local church staff, the following requirements will need to be adopted and developed for each local church on the Virginia District:

- 1. We recommend each local church to develop a Child Protection Policy by (September 2011). To assist you in this development, the attached template (Form A) has been provided to guide you in developing a policy for your local church. Make modifications to the attached template, review them with the legal department of your local insurance carrier and begin implementation with your ministries and congregation.**

- 2. Each church must provide a current list of those individuals who have been awarded a Local Minister License. This list must be emailed or snail-mailed to the DRC no later than April 30th. This is required by the General Church as a part of the non-monetary settlement in the case referred to above.**

- 3. Beginning (September 2011), each local church must require each new local licensed candidate to file for, and pass, a criminal background check prior to awarding the Local Ministers License. This could be funded by the local church or by the person applying. See the attached Background Application (Form B). Go to the following website as a resource for background check providing company: http://www.lifewaystores.com/lwstore/bgc.asp?cid=LCS_searchresults_backgroundchecks, this is the company used by the District for credentialing District Licensed and Ordination candidates.**

Please note the urgency and necessity of developing this process to ensure we protect our children and our message from any that would want to harm persons, or the mission, of Jesus. Thank you in advance for developing this policy quickly as a local church, and following through with the request for information and the establishment of the new process for Local Ministers Licenses.

Respectfully,
Dr. Fuller and the District Advisory Board